

Bayer Foundation (Bayer Science & Education Foundation and Bayer Cares Foundation)

General Data Privacy Statement and Consent for the Bayer Foundation Science Network

Bayer Foundation (Bayer Science & Education Foundation and Bayer Cares Foundation), Kaiser-Wilhelm-Allee, 51368 Leverkusen, Germany (hereinafter “Bayer Foundation”, “us”, “our” and “we”), in its capacity as controller for the processing of your personal data, wishes to provide you with information on the processing of your personal data.

Why do we process your personal data?

General processing purposes

We will collect process and store your personal data for administrative purposes of the Bayer Foundation. This includes managing applications for specific funding schemes, grants or fellowships, and informing you about the Bayer Foundation related activities such as awards and upcoming events (e.g., the Bayer Foundation Day, Bayer Foundation Awards, Bayer Foundation Lecture Series).

For these purposes, we may process the following personal data from you:

- Contact information, e.g., your name, address, phone, e-mail or other online contact information
- Information on the organization/institution you work for, e.g., name of the organization/institution, department, address, your position within the organization/institution
- Information on your professional expertise & interests, e.g., work history, academic degrees, working areas
- Data required for specific funding schemes, grants or fellowships, e.g., gender, age, year of graduation, country of origin, country of residence

The legal basis for storage and processing of your data is our legitimate interest to be able to operate properly and to establish and maintain a personal stakeholder relationship with you (Art. 6(1)(f) General Data Protection Regulation (GDPR)). If you proactively send an application to us, you thereby declare your consent for data processing (Art. 6(1)(a) GDPR). In case we enter a contractual relationship with you, we process your data to fulfill our contractual obligations (Art. 6(1)(b) GDPR).

We may analyze your personal data for statistical purposes. We will not use your personal data for any commercial marketing-related activities.

Bayer Foundation Science Network

The Bayer Foundation is seeking to promote collaboration in science and is therefore engaged in activities to connect members from different stakeholder groups, i.e. early-career scientists, academic experts, industry researchers (including selected employees of Bayer AG) and physicians. Through this Bayer Foundation Science Network we want to facilitate exchange, foster interaction and promote collaboration among its members. Should you voluntarily participate in one of our networking events, your contact details may be made available to the other participants. Your data will not be shared with other network participants outside of dedicated networking events.

For these purposes we need to process the following personal data:

- Name, e-mail, your institutions & professional positions, your professional expertise & interests

We invite you to become member of the Bayer Foundation Science Network and ask you for your consent to join the network, receive invitations to networking events and to share your data with participants of the events you may be joining. The legal basis for respective data processing will be your consent according to Art. 6(1)(a) GDPR.

Additionally, you can provide us with your consent to share the data mentioned above with BAYER AG and affiliated companies. In this case, your data may be utilized by BAYER for identification of relevant expertise with a view to collaboration etc. or for recruitment purposes, and you may be contacted by BAYER. The legal basis for sharing your data will be your consent according to Art. 6(1)(a) GDPR.

How do we collect your personal data?

We may receive your personal data from you directly (e.g. through e-mails, your business card, talking at an event like a conference, through applications, from an interview), from publicly available sources (e.g. newspapers, television, Twitter, Instagram, social media blogs, publications, internet sites) or from agencies/service providers (e.g. Active Online Listening providers, third party data aggregators).

With whom do we share your personal data?

Bayer Foundation is an independent legal entity. Your personal data will be shared with employees of BAYER AG who work for the Bayer Foundation.

Bayer Foundation is using the IT environment provided by BAYER AG. Therefore, your data may also be visible to authorized staff of BAYER AG and its affiliated companies. BAYER AG and its affiliated companies will not use your personal data for any other purpose (except if you have given your consent as specified above).

To some extent, we may also use specialized service contractors who act as our data processors. Such service contractors are carefully selected and regularly monitored by us. They will only process personal data in accordance with our instructions and on the basis of an appropriate data processing agreement.

As part of disclosing your personal data to our service providers or within BAYER AG, your data may be transferred to a country for which the European Commission has not decided that it ensures an adequate level of data protection, and therefore we apply standard data protection clauses adopted by the European Commission as appropriate safeguards. You can obtain a copy of them by contacting our Data Privacy Officer using the contact details set out below.

How long will we keep your personal data?

We will keep your data as long as we consider your personal data relevant for our and your interest, but for at least three years. Thereafter, we will periodically assess whether we still need your personal data and delete it if this is not the case.

Information regarding your privacy rights

The following rights are in general available to you according to applicable data privacy laws:

- Right of information about your personal data processed and stored by us;
- Right to request the correction or deletion of your personal data;
- Right to request the restriction of our data processing;
- Right to object to the processing based on our legitimate interest;
- Right to data portability;
- Right to file a complaint with a data protection authority;
- You may at any time with future effect revoke your consent to the collection, processing and use of your personal data. For further information please refer to the chapters above describing the processing of data based on your consent.

For any questions you may have with respect to data privacy and/or your consent, or if you wish to exercise your rights, please contact our company data protection officer:

Data Protection Officer
Bayer AG
51368 Leverkusen
E-Mail: data.privacy@bayer.com

This privacy statement was drafted: 02.03.2022